

# WEST KLICKITAT REGIONAL FIRE AUTHORITY

Date	<b>09/18/2025</b>
Time	18:30
Location	119 NE Church Street, White Salmon WA
Join Zoom Meeting	<a href="https://us02web.zoom.us/j/87243460072?pwd=RBKNz4l3faSOZHdwJmZyRL4aU040gl.1">https://us02web.zoom.us/j/87243460072?pwd=RBKNz4l3faSOZHdwJmZyRL4aU040gl.1</a>
Dial by your location	<b>+1 253 215 8782 US (Tacoma)</b>
Meeting ID	872 4346 0072
Passcode	113091

## AGENDA

- Open meeting of the West Klickitat Regional Fire Authority.
- Flag Salute.
- Roll call.
- Approval of agenda.
- Approval of the minutes – (August 21, 2025).
- Public Comments
- Administrative Secretary's report
  1. Financial Update
  2. Review/approve warrants and vouchers
- Fire Chief's Report
- Training Report
- Volunteer Representative Report
- Information Only Items
  1. 2026 Budget due November
- Unfinished Business- Follow-up Items
  1. IT
  2. Station 31 ADA Walkway
  3. Snowden in ground tanks
- Discussion Items
  1. Resolutions-
  2. Policies- Hiring
  3. Agreements – CoWs MOU.
  4. Other discussions as needed. See EXECUTIVE SESSION below.
- Action Items
  1. Resolutions- see list
  2. Policies - Hiring
  3. Agreements – CoWs MOU.
  4. Other Action Items as needed.
    - a. Firefighter hire
    - b. 2026 Staff wage salary

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- EXECUTIVE SESSION (as needed per RCW 42.30.110).
- Reason:
  - a. Review of new hire recommendation
  - b. Review the performance of public employees.

## **Authorized under RCW 42.30.110 (1) (g).**

(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW [42.30.140\(4\)](#), discussion by a governing body of salaries, wages, and other conditions of employment to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee or class of employees, or discharging or disciplining an employee, that action shall be taken in a meeting open to the public;

- Announce time the meeting will re-open to the public. \_\_\_\_\_
- Announce extensions as needed. \_\_\_\_\_
- Re open public meeting.
- Discussion:
  - a. Wage to be offered to Firefighter.
  - b. 2026 salary and wage changes for current staff. Staff need direction on **possible** changes in order to build the 2026 budget. (Contracts to be confirmed in December).
- Action: Hire firefighter - authorize wage/contract.
- Good of the order- Board member comments
- Next Meeting: October 16, 2025 18:30. Location: Station 30 (White Salmon)
- Motion to adjourn:

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NATURE OF ACTION	Reference	RESPONSIBILITY
<b>Motions</b>		
Agenda approval		
Minutes approval		
Finance report- Scripts - approval		

<b>Resolutions</b>		

<b>Policies</b>		
Hiring – Selection, recruitment, retention	1100	

<b>Agreements</b>		
City of White Salmon – WKRFA/Chief Authority MOU (re.: burn permits, planning)		

<b>Other Action Items</b>	
FF hiring	

Executive Session