



West Klickitat Regional Fire Authority Employment Opportunity Fire Captain / EMT

Physical: Station 31, 200 Husum Street, Husum Washington 98623

Mailing: PO Box 151 Husum WA 98623

Web: kcf3.com Phone: (509) 493 2996

West Klickitat Regional Fire Authority (WKRFA) is accepting applications for the position of Fire Captain/EMT. The WKRFA, (operating as SW Fire & Rescue), is a newly formed regional fire authority that provides fire suppression, rescue and EMS services to the citizens of White Salmon and the surrounding communities of Snowden, BZ Corner, and Husum, Washington. Delivery of services from our stations is provided by highly capable and dedicated volunteers and administrative staff, who serve under an elected Governing Board. The Fire Authority has established well-defined goals that focus on improved customer service and improved response times. We are improving our competency based training opportunities for firefighter / EMT's. We plan to create flexible training opportunities for our members. In addition, the agency has specific goals for community fire prevention, and recruitment and retention of our membership. Customer service, safety, and community involvement are key elements of WKRFA. We expect to instill honor and trust in all we do.

Minimum Qualifications

- 18 years of age
- High School diploma or GED. Associates degree in Fire Science or Fire Technology is preferred.
- Five (5) years' prior work experience as a paid or volunteer firefighter, including two (2) years of supervisory duties which must be equivalent to Fire Captain or higher in a similar or larger organization.
- Valid Washington State driver's license
- Current NREMT certification
- IFSAC or NFPA credentials up to Fire Officer 1 or significant progress for completion
- IFSAC or NFPA Fire Instructor 1
- NIMS ICS 100, 200, 700, 800
- EVIP qualified
- NWCG Firefighter 1

Desired qualifications:

- EVIP Instructor
- IFSAC/NFPA Fire Officer II
- NIMS 300, 400
- NWCG L180, 280
- NWCG Strike Team Leader trainee

Process/Timeline:

Application period: February 24th, 2025 – March 31st, 2025

Review period: April 1st – 4th 2025

Assessment Center: Saturday April 12th 0800-1600 Station 31,
200 Husum St. Husum WA 98623

Conditional offer: April 16th, 2025

Tentative start date: June 2nd, 2025

Applications are available on the website

www.kcf3.com or by contacting

Rosalind Plumb - Administrative Manager
509.493.2996 rplumb@westklickitatfire.gov

Salary and Compensation Package:

- 2025 Annual Wage range \$85,000.00 to \$92,400.00 depending on qualifications
- Medical/Dental/Vision (100% employee, 50% spouse)
- Life insurance
- Pension-LEOFF2
- Voluntary Deferred Compensation program is available
- Family LifeFlight membership
- Accrued leave.

Submit completed applications to

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To be received no later than

Monday March 31st, 2025, 3:00pm PST.