

WKRFA Agenda Item.

Agenda Item	AD&D Insurance.																												
Background	- Volunteers are covered for Accidents under the Board for Volunteer Firefighters (BVFF) - BVFF acts exactly as the L&I for volunteer firefighters in Washington State for a line of duty event. - All medical expenses are paid under BVFF. - A portion of lost wages are paid. - White Salmon Fire and KCFD3 held additional insurance policies to help cover costs in the event of a catastrophic event. These Provident policies also apply to career staff. - Provident Accident & Health (A&H) - Provident Accidental Death & Dismemberment and 24 hour AD&D - The policies were paid in advance for 3 years – taking advantage of significant cost savings. - KCFD3 had paid in full for 3 years to cover 2024 through 2026. - When the departments combined the policies were rewritten. - The balance from the KCFD3 policies was used to pay for the 1st year of the new WKRFA policies. \$9,282.34. - The new policy for A&H was written as a 3-year installment plan (covering 2025-2027 with a payment each year of \$5,874). - The new AD&D was written as a 1-year renewal. - Staff did not recognize the error until invoices were received in February. - Staff requested help from the vendor to fully understand what happened. This took a long time to sort out! - Actual costs are more due to combining agencies and the different pay schedules. <table border="1"> <thead> <tr> <th></th><th></th><th>Annual</th><th>3y installments</th><th>Prepaid for 3 years</th><th>savings</th></tr> </thead> <tbody> <tr> <td>A&H</td><td>2025 -2027</td><td>\$6251</td><td>\$5,874 x3 = \$17,622</td><td>\$17,002</td><td>\$620</td></tr> <tr> <td>AD&D</td><td>2025</td><td>\$3527 can increase annually</td><td>\$3,527 x3 = \$10,183</td><td>\$9,520</td><td>\$663</td></tr> <tr> <td></td><td></td><td></td><td>Annual cost \$9,401</td><td></td><td></td></tr> </tbody> </table>							Annual	3y installments	Prepaid for 3 years	savings	A&H	2025 -2027	\$6251	\$5,874 x3 = \$17,622	\$17,002	\$620	AD&D	2025	\$3527 can increase annually	\$3,527 x3 = \$10,183	\$9,520	\$663				Annual cost \$9,401		
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	WKRFA Budgets		
		Budgeted	used
			Balance
	2025	\$6,000	KCFD3 \$9,282.34 to pay 2025 premiums with an addition \$118
	2026	\$6,000	\$5,874 for the A&H. Need \$3,527 to pay the AD&D.
Discussion items	Requesting Board input 1. Using the 2025 balance for 2026 payment (available in General Fund). 2. Option to switch to 3 years prepaid starting 2026. –will need to use general reserve funds		
Proposal			